

Applicants should:

- Confirm their participation and clear on-going commitments with their supervisors
- Clear the week entirely of other commitments and commit to full participation
- Accept the guiding principles on which the Institute will be based (see the following)
- Reflect upon their own facilitation skills and mental frames regarding these principles
- Attend a pre-workshop orientation session on June 9th from 2-5pm
- Commit to follow up activities on behalf of the UCSD community

GUIDING PRINCIPLES OF THE INSTITUTE:

This Institute is more than a professional development opportunity, but rather a gathering of learners framed by a commitment of personal growth regarding issues of social justice. The institute functions as a learning collaborative for developing social justice leaders. It is a visible connection of the relationship and commitment of the Campus Community Centers (the Cross-Cultural Center, the Women's Center, and the Lesbian Gay Bisexual Transgender Resource Center) to Student Affairs and an extension of our shared mission towards supporting the Principles of Community and improving campus climate.

In order to change the University, we need to change our focus. How do history, power, privilege and inequality shape our views? In community with others different from ourselves, we change and are challenged by the intersections of identities, experiences, prejudices and world views.

In this context, social justice is not about "helping others" but about making sure individually and collectively we are self-determining, self-expressing, and self-defining. This empowerment happens through learning to be collegial around social justice initiatives and learning to be in relationship to one another. In this process we are transformed, challenged and moved to enact social justice practice and possibilities.

The Institute is a train-the-trainer experience to create a cadre of committed and skilled individuals who can then provide a variety of learning opportunities to other community members. Workshops will become an imbedded part of the Student Affairs staff development program and will likely take many other forms as well, depending upon the positions and commitments of attendees and their departmental sponsors.

Applications are due no later than April 1, 2009. Selected participants will be notified by May 1, 2009.

For more information, please contact diversity-institute@ucsd.edu